

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

October 16, 2024
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: Joseph W. Martinez, President
Edgar Montes, Vice President
Evelyn P. Dominguez, LVN, Clerk
Dr. Stephanie E. Lewis, Member

Board Members

Absent: Nancy G. O'Kelley, Member

Administrators

Present: Edward D'Souza, Ph.D., Acting Superintendent
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
Patricia Chavez, Lead Innovation Agent
Diane Romo, Lead Business Services Agent
Armando Urteaga, Lead Personnel Agent
Also present was Martha Degortari, Executive Administrative Agent, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 6:00 p.m.

The meeting was called to order at 6:01 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Vice President Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Edward D'Souza, Ph.D., Acting Superintendent; Lead Personnel Agents: Rhonda Kramer, Roxanne Dominguez, and Armando Urteaga, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Member O'Kelley was absent. Vote by Board Members to move into Closed Session:

Time: 6:02 p.m.

Approved by a Unanimous 4 to 0 Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members to adjourn Closed Session:

Time: 7:00 p.m.

Approved by a Unanimous 4 to 0 Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:01 p.m.

A.6 PLEDGE OF ALLEGIANCE

Eisenhower High School senior and Orchestra Section Leader Ivan Manzo led the Pledge of Allegiance.

A.7 PRESENTATION BY EISENHOWER HIGH SCHOOL

Eisenhower Orchestra performed "La Bruja," a Mexican folk song arranged by Jorge Vargas under the direction of Eisenhower Band Director Mrs. Tacie Scherzer.

A.8 REPORT OUT OF CLOSED SESSION

Moved By Vice President Montes

Seconded By Clerk Dominguez

The Board of Education accepted the request for an unpaid leave of absence for classified employee #2037134 from October 21, 2024, through February 14, 2025.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

Moved By Member Dr. Lewis

Seconded By Vice President Montes

The Board of Education accepted the request for an unpaid leave of absence with benefits for classified employee #2832924, from November 2, 2024 through May 2, 2025.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

A.9 ADOPTION OF AGENDA

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Member O'Kelley was absent. Vote by Board Members to adopt the agenda:

Approved by a Unanimous 4 to 0 Vote

B. PRESENTATIONS

B.1 2024-2025 STUDENT BOARD MEMBER

Board President, Joseph W. Martinez, will administer the Oath of Office to Student Board Member.

The Oath of Office was administered to Ivan Manzo, Student Board Member for the 2024-2025 school year, by Board President, Mr. Joseph W. Martinez.

B.2 HIGH SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE

The following DSAC students shared information and activities held at their school:

Rialto High School - Crystal Magana

Eisenhower High School - Alondra Hernandez

Carter High School - Amaya Bolton

Milor High School - Arlene Aleman

B.3 PRESENTATION ON RIALTO PROJECT IMPACT - GIA AWARD WINNERS

Presented by Dr. Rhea McIver Gibbs, Lead Strategic Agent, and Dr. Chinaka DomNwachukwu, Dean, CSUSB College of Education.

Dr. Rhea McIver Gibbs, Lead Strategic Agent, conducted a presentation on Rialto USD's Project Impact GIA award winners. (See attached copy)

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Alfonzo Lopez, District Parent of three Rialto USD students, shared his concern regarding IEPs. He indicated that one of his children was deprived of his therapy by a receptionist. He spoke of being lied to by several staff members and then being called a liar himself. He also mentioned of knowing that a PE teacher was smoking pot on campus. He had a meeting with Dr. Chavez, Dr. Burciaga, and Norberto Perez. He wants to know what the Board is doing about this and whether he needs to get attorneys involved.

Michael Montano, Rialto High School Teacher for over 17 years and Rialto Education Association (REA) Vice President, started by recalling the one-year anniversary of the out-of-state shooting of a teacher by a six-year-old student. He fears that we are getting closer to such a tragedy taking place in the District. He indicated that in the last seven days, we had a stabbing at a Middle School and a tazer gun at a high school. He said that the number one concern is safety and commented that there is a consequence to no consequence. He spoke of the pipeline to prison. He thanked Mr. Martinez for mentioning that there is more security at Frisbie. He recommends that CSOs be able to apply penal codes as in the past.

Grismelda Godinez, for Rialto Council PTA, shared that they will be hosting a meeting next week on October 23, 2024, from 6:00 p.m. - 7:00 p.m., at the Bistro. She encourages all those who have school-aged children to come and get to know the people who are running for school board seats. She said she looks forward to meeting everyone.

Steve Figueroa, an Advocate for children with special needs, shared that the town hall meeting held at Frisbie Middle School was a complete fiasco. He said that Mr. Montes is a bully and he should be censored. He mentioned the multiple infractions that occurred by Mr. Montes and the Frisbie Principal, Mr. Vara. He says no one was complying with the law or Ed Code. He reiterated that last night, the parents were completely bullied. He said that everyone was just grandstanding last night, and up until now,

no one has apologized to the parents. He recommended media training for the Board.

Dakira Williams, District Parent and Community Member running for the Area One School Board Seat thanked Diane Romo, Norberto Perez, and Dr. Sonya Scott for the information shared about District functions. She said it was very informative and helped her learn a lot about the District. She congratulated Project Impact. She thanked the District and urged them to continue to be proactive when it comes to safety at the schools, and to keep families informed. She posed multiple questions to the Board regarding bullying and similar incidents that occurred at Frisbie Middle School and asked what resources are available for students and staff.

Vanessa Valdivinos, Frisbie Middle School Parent, commented that the meeting held last night was a total disaster. She spoke of how upset she was at the way the parents were treated. She shared that her son says that the fights all occur in the lockers and bathrooms because there is no supervision there. She said her son called the mom of the stabbed student to see how he was doing. Mom says that they need more safety presence. She reiterated that the meeting last night was a mess and the process they had for answering questions did not meet the needs of parents who only spoke Spanish. Many questions were not addressed. She said that the bullying needs to stop.

Maurice Bowers, Rialto Alumni and community member, congratulated the District on the USC/UCLA kick-off event and the Project Impact Excellence Awards recently recognized. He congratulated each of the participants. He mentioned other celebrations that he recently attended and also spoke of a hoodie project to help spread positivity among young students. He commented that students need to feel that they matter. He was wearing one of the hoodies to promote this project.

Devona Robertson, Organizer with C.O.P.E., shared that they are here to share as part of the community group that makes up Ebony Triangle, and their desire to partner with Rialto Unified School District. She commented that there is a false narrative that we have done enough for black students. She requested to meet with Board President Martinez and Member Dr. Lewis to discuss the possibility of forming this partnership which advocates for black students.

Tanaya Holt, Rialto USD Student and C.O.P.E. Member shared that she is excited that the District adopted the equity policy.

Tina Hudson, District Parent and C.O.P.E. Member urged the District to make sure that black students are at the center of these programs.

Crystal Scott, a Member of Ebony Triangle, shared her concern about holding meetings but not giving the opportunity for everyone to express themselves. She urged the Board to rethink going back to school citations and instead focus on providing student resources and support. She shared that school citations are disproportional to black students.

Willie Dansler, District Parent, commented that the District must remain engaged to address the systematic barriers that black students face. Urged the Board to actively engage in Ebony Triangle to ensure student success.

Jewel Patterson, Director at C.O.P.E., shared some of the commitments that were made by the District earlier in the year, which they would like to revisit and partner with the District on.

David Aguilar, Frisbie Middle School Parent and father of a student who was stabbed this past Friday questioned the purpose of the meeting that was held yesterday. He said he felt that the only purpose of the meeting was to make it appear as if there was no problem. He stated that this is a very serious issue, and parents were not able to express what they wanted to say and they were very frustrated. He referred to Vice President Montes as arrogant and bossy and felt that instead of resolving the problem, parents were yelled at and intimidated. He and many other parents are requesting more security, particularly in the locker rooms and bathrooms. They are also requesting metal detectors and more safety training for staff. He also said that parents are doing their job at home, but they want the District to do theirs.

Laurette Allen, Teacher at Frisbie Middle School, began by praising Project Impact. She spoke of the incident that occurred that last week and said that although Ms. Ennis was the only administrator on-site, she did a great job at handling the situation. She thanked the staff, Safety Office Campos, and Nutrition Services for being able to distribute hundreds of meals to students in the classrooms in a matter of minutes. Monday, following the incident, she said that teachers met with 7th and 8th graders in the MPR to see how they felt at the school. They collected comments from the kids and she was sad to hear that they did not feel safe at Frisbie Middle School.

Edith Rocha, Parent at Frisbie Middle School, spoke of the shared responsibility that parents and schools have for the safety of students. She

understands that it is a collective effort. She spoke of the meeting the day prior and said she appreciated the effort of the District and understood they wanted to keep order by passing out the question cards, but people became desperate to speak out, which made it difficult to to continue the meeting. She commented that she has been happy with the changes since Mr. Vara became Principal and said parents need to be engaged and remind their children of the importance of kindness.

Celia Saravia, Representing Amigos Unidos, a support group for parents with children with special needs, congratulated the District on the kick-off event for the USC Literacy and the UCLA Math programs. She said that parents are very grateful and thanked the District, the Board, and Dr. Rhea McIver Gibbs, along with many other staff members, for supporting these programs and making them possible for parents. She also had the opportunity to attend the 100th Anniversary Celebration of Rialto Middle School. She remembers her own children attending this school.

Mrs. Saravia also had the opportunity to attend the Community Advisory Planning Meeting and learned a lot about the different policies and procedures pertaining to District Committees. She also thanked the Board and the District for taking into account that safety is a priority, and she thanked Vice President Montes for his support.

Sandra Aguilar, Frisbie Middle School Parent and mother of the student who was stabbed on October 11, 2024, directed her comment to President Martinez and said he asked that if they saw something, to say something, which is what she did. She spoke of witnessing a student taking a knife out of his backpack and told Principal Vara. She then commented that at the meeting held yesterday at Frisbie Middle School, she also wanted to say something, but Vice President Montes did not allow her the opportunity. She completed a card, but her question was not read. She indicated that she feels the District has failed her by not providing safety when her son was assaulted and stabbed.

Michelle Rocha, Frisbie Middle School Parent, shared her concerns regarding the incident that occurred at the school on October 11, 2025. She commented that parents need to be more responsible for their children and have regular conversations with them. She said that the school did not provide the weapon to the student, the weapon was brought from outside. She indicated that Principal Vara has been making improvements at the school. She concluded by stating that everyone must work together to make Frisbie Middle School better.

Todd Taylor, Carter High School Teacher, shared that he has worked for Rialto USD for 33 years. He has worked at both Frisbie Middle School and Carter High School and has had various responsibilities. He commented that over the years, he has had to take weapons away from students, has been hit, cursed at, and experienced many tragic moments involving students. He said an incident where he had to break up a student fight last year caused him to be injured. However, he said that he loves his job, and would do it all over again. He did share his concern over teacher safety and recommended the need for a written policy to protect teachers.

Eva Lopez, District Parent of Student at Eisenhower High School and another at Frisbie Middle School, shared that her middle schooler is dealing with bullying issues at the school. She said the problem had been brought to the attention of Principal Vara. She spoke of a problem two years ago where her student was humiliated by other students who took pictures of him using the restroom. She says her son does not feel safe at school.

Ana Gonzalez, District Parent and Community Member, commented that the forum, which took place at Frisbie Middle School the day prior, was not great and did not create solutions for parents. She said that it hurt the parents who were already hurting. She was in disbelief that Principal Vara would boast about having the highest suspension rates. She shared the new law that prohibits suspensions. She said students are screaming for help.

Cassandra Tamayo, a former student of Rialto USD, shared that she left the District because she did not feel safe or welcomed by the students and staff. She spoke of the need for adults to listen to students, find solutions, and serve as role models.

Kathleen Bojorquez, a Student at Milor High School, commented that citations put parents and families further in debt. She shared the need for fostering partnerships and parent/student engagement.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Denise Peoples, Chief Education Officer of Stimulate Learning, shared that she was here to share on Expanded Learning for African American Students and ask what the protocol was for vendors. They would like to be considered on the next Board agenda. She said she was asked to submit

a proposal and data but has yet to hear back from anyone. Board President Martinez requested that that information be shared with the Board.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, spoke of the Frisbie Middle School incident that occurred this past Friday. He would like recognition for the teacher who broke up the fight. He shared that he would like to partner with the District to assist with the issues at Frisbie Middle School. He shared Colton's blueprint for what to do when fights arise. He spoke of the training for teachers offered by the District and advocated for this to be paid training. He stated that misbehavior is often seen as a minimal consequence. He indicated that he attended a student meeting at Frisbie Middle School and shared some recommendations. He concluded his comments with a quote from Plato.

Chris Cordasco, California School Employees Association (CSEA) President, shared that CSEA serves approximately 230,000 classified staff members, and it is known when there is a problem in one District. He spoke of the accrual of vacation and sick leave and how our District is complying with state law. He thanked our leadership for making sure this is taken care of. He thanked the parents who are dedicated to making change. He spoke of our Safety Officers being the highest trained in San Bernardino. He encouraged our Board to meet with them and hear what they have to say.

Heather Estruch, Communication Workers of America Chief Steward, hopes that all safety issues at the schools get resolved and that they have a better rest of the year.

Kristy Streff, Rialto School Managers Association (RSMA) President, extended gratitude to those who were able to attend the tailgate party put on by RSMA. She invited everyone to attend the upcoming Parent Summit on Saturday, October 26, 2024, from 8:00 a.m. - 1:30 p.m. She commented on this being the week of the administrators and thanked them for their service.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE ACTING SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members to approve Consent Calendar Items:

Approved by a Unanimous 4 to 0 Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE FIRST READING OF REVISED BOARD POLICY 0510; SCHOOL ACCOUNTABILITY REPORT CARD

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.1.2 APPROVE THE FIRST READING OF REVISED BOARD POLICY 2210; ADMINISTRATIVE DISCRETION REGARDING BOARD POLICY

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.1.3 APPROVE THE FIRST READING OF REVISED BOARD POLICY 2230; REPRESENTATIVE AND DELIBERATIVE GROUPS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.1.4 APPROVE THE FIRST READING OF REVISED BOARD POLICY 4118, 4218; DISMISSAL/SUSPENSION/DISCIPLINARY ACTION

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.1.5 APPROVE THE FIRST READING OF REVISED BOARD POLICY 5148.2; BEFORE/AFTER SCHOOL PROGRAMS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.1.6 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6177; SUMMER LEARNING PROGRAMS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.1.7 APPROVE THE FIRST READING OF REVISED BYLAW OF THE BOARD 9270; CONFLICT OF INTEREST

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT TRIP TO SAN DIEGO - MILOR HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve 30 students (15 boys, 15 girls) of the Milor High School, CTE, Water Science pathway and 4 chaperones (2 male, 2 female) to attend the multi-day, overnight STEM Study trip to tour multiple locations within San Diego, California, effective November 12, 2024 through November 14, 2024, at a cost not-to-exceed \$35,000.00, and to be paid from the General Fund (Equity Multiplier Funds).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.2.2 APPROVE AN OVERNIGHT TRIP TO THE CALIFORNIA SCHOOL NUTRITION ASSOCIATION CONFERENCE

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve two (2) female students and (1) female chaperone to attend the 72nd Annual California School Nutrition Association Conference at SAFE Credit Union Convention Center in Sacramento, California, effective November 14, 2024 through November 16, 2024, at a cost not-to-exceed \$3,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO THE FALL 2024 HEALTHY MEALS SUMMIT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve two (2) female students and (1) female chaperone to attend the 2024 Healthy Meals Summit at Caesar's Palace, Las Vegas, Nevada, effective October 21, 2024 through October 23, 2024, at a cost not-to-exceed \$6,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member Dr. Lewis

Seconded By Vice President Montes

All funds from September 6, 2024 through September 23, 2024, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.2 DONATIONS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the listed donations from Amazon; and The Echohero Show, and that a letter of appreciation be sent to the donor.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.3 APPROVE A RENEWAL AGREEMENT WITH LEXIA LEARNING SYSTEMS, LLC - FRISBIE MIDDLE SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the purchase of the annual membership for Frisbie Middle School, effective November 1, 2024 through October 31, 2025, at a cost not-to-exceed \$9,450.00 and to be paid from the General Fund (CSI).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.4 APPROVE A RENEWAL AGREEMENT WITH ST. CATHERINE OF SIENA PRIVATE SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide extended day services to students identified as English Learners at St. Catherine of Siena Private School, effective October 17, 2024 through May 30, 2025, at a cost not-to-exceed \$6,833.96, and to be paid from the General Fund (Title III).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.5 RATIFY AGREEMENTS WITH IN-HOME ABA COMPANIES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Enable in-home Applied Behavioral Analysis (ABA) therapists to provide additional support and services to Rialto Unified School District students within the school setting, effective August 5, 2024 through June 30, 2026, at no cost to the District.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.6 APPROVE AN AGREEMENT WITH BY ANY MEANS VISIONARY, LLC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide six (6) 40-minute assemblies for all eighth graders participating in the Career Cruisin' Career Technical Education recruitment event at the Chavez Huerta Center for Education, effective October 17, 2024 through June 30, 2025, at a cost not-to-exceed \$17,000.00, and to be paid from the General Fund (Perkins Grant).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.7 APPROVE AN AGREEMENT WITH ANN SIMUN, PSY.D., SIMUN PSYCHOLOGICAL ASSESSMENT GROUP

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide Independent Education Evaluations during the 2024-2025 school year, effective October 17, 2024 through June 30, 2025, at a cost not-to-exceed \$12,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.8 APPROVE AN AGREEMENT WITH GREEN SCHOOLYARDS AMERICA

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve an agreement that would allow three (3) staff members to participate in the Green Schoolyards America project at California State Polytechnic University, Pomona, effective October 17, 2024 through June 30, 2025, at no cost to the District.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.9 APPROVE AN AGREEMENT WITH SOLUTION TREE - KUCERA MIDDLE SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide professional development services, beginning with a complete School Culture Audit followed by a customized Transforming School Culture Workshop for Kucera Middle School teachers and Administrators, effective October 17, 2024 through June 30, 2025, at a cost not-to-exceed \$15,890.00, and to be paid with the General Fund (CSI).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.10 APPROVE AN AGREEMENT WITH NUCLEUS ROBOTICS, LLC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide access to the Nucleus Financial Literacy & Entrepreneurship curriculum to all Career Technical Education participants, effective October 17, 2024 through June 30, 2025, at a cost not-to-exceed \$45,000.00, and to be paid from the General Fund (CTEIG).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.11 APPROVE AN AGREEMENT WITH STEP-BY-STEP FOLKLORICO LLC - WERNER ELEMENTARY SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide 16 lessons in Ballet Folklorico, one (1) student performance, costume rentals, art and craft activities, and one (1) learning presentation to 40 students at Werner Elementary School, effective October 17, 2024 through June 30, 2025, at a cost not-to-exceed \$17,100.00, and to be paid from the General Fund (PROP 28 AMS).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.12 APPROVE AN AGREEMENT WITH TRUBEL&CO

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide trubel&co virtual student workshops for any students in grades 9 through 12 interested in learning about Geographic Information Systems (GIS) at any Rialto Unified School District high school, effective October 17, 2024 through June 30, 2025, at a cost not-to-exceed \$20,000.00, and to be paid from the General Fund (California Serves Grant).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.13 APPROVE A STUDENT TEACHER AGREEMENT WITH TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY & SAN DIEGO STATE UNIVERSITY

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Assist current and future educators in completing state requirements for credentialing from October 17, 2024, through October 16, 2029, at no cost to the District.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.3.14 APPROVE AN AGREEMENT WITH JAMEY CLARK, INC.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve an agreement with Jamey Clark Inc., to audit and provide comprehensive reports of existing playground structures at multiple sites, effective October 17, 2024, through June 30, 2025, at the cost not-to-exceed \$28,000.00, and to be paid from the General Fund (Routine Repair Maintenance Account).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1326 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.5.2 ADOPT RESOLUTION NO. 24-25-23 - BILINGUAL AUTHORIZATION WAIVER

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Authorize the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.5.3 ADOPT RESOLUTION NO. 24-25-25; PROVISIONAL INTERNSHIP PERMIT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Authorize the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF REGULAR BOARD OF EDUCATION MEETING HELD SEPTEMBER 25, 2024

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

E. CONSENT CALENDAR ITEMS

E.2 INSTRUCTION CONSENT ITEMS

E.2.4 APPROVE PARENT/COMMUNITY MEMBER TO ATTEND REGIONAL EDUCATIONAL LEADERSHIP ACADEMY (RELA)

Moved By Clerk Dominguez

Seconded By Member Dr. Lewis

The Board took action to amend this item as follows:

Approve ~~one (1) parent~~ **ten (10) parents** to attend six (6) sessions of the Regional Educational Leadership Academy offered by the San Bernardino County Superintendent of Schools from November 8, 2024, through April 11, 2025, at a cost not to exceed ~~\$750.00~~ **\$7,500.00**, and to be paid from the General Fund (Title I Parent Involvement).

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F. DISCUSSION/ACTION ITEMS

F.1 AUTHORIZE THE PURCHASE, WARRANTY, INSTALLATION, AND MAINTENANCE OF TECHNOLOGY HARDWARE, SOFTWARE, AND SOLUTIONS FROM DATA IMPRESSIONS UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 3-19-70-0697W AND 4-20-58-0080A

Moved By President Martinez

Seconded By Member Dr. Lewis

Approve the use of California Multiple Award Schedule (CMAS) numbers 3-19-70-0697W and 4-20-58-0080A from Data Impressions at a cost to be determined at the time of purchase and to be paid using various funds.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.2 AUTHORIZE THE PURCHASE AND WARRANTY OF TECHNOLOGY SOLUTIONS FROM J. SWEIGART INC. DOING BUSINESS AS BDJTECH UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 3-24-05-1014

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve the use of California Multiple Award Schedule (CMAS) Number 3-24-05-1014 from J. Sweigart Inc. doing business as BDJtech at a cost to be determined at the time of purchase and to be paid using various funds.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.3 AUTHORIZE THE PURCHASE, WARRANTY, AND INSTALLATION OF FURNITURE FROM OFS BRANDS INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE (CMAS) NUMBER 4-24-01-1049

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve the use of California Multiple Award Schedule (CMAS) Number 4-24-01-1049 from OFS Brands Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.4 AUTHORIZATION TO EXTEND THE USE OF PREVIOUSLY APPROVED INTERGOVERNMENTAL CONTRACTS

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve the extension and continued use of intergovernmental contracts during the 2024-2025 school year at a cost to be determined at the time of purchase and to be paid from various funds.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.5 RATIFY A RENEWAL AGREEMENT WITH IMAGINE LEARNING - ZUPANIC VIRTUAL ACADEMY

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide a learning license and digital libraries, effective August 5, 2024 through June 30, 2025, at a cost not-to-exceed \$162,475.97, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.6 APPROVE A RENEWAL AGREEMENT WITH PEARSON CLINICAL ASSESSMENT GROUP

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Approve a subscription renewal for one year with Pearson Clinical Assessment for assessment tools to determine students' eligibility for Special Education Supports and Services, effective October 17, 2024, through October 16, 2025, at a cost not to exceed \$56,113.25, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.7 APPROVE AN AGREEMENT WITH SCOOT EDUCATION

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide instructional and behavior support aides during the 2024-2025 school year, effective October 17, 2024 through June 30, 2025, at a cost not-to-exceed \$200,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.8 APPROVE AN AGREEMENT WITH ART SPECIALTIES - EISENHOWER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Provide signage and installation at Eisenhower High School, effective October 17, 2024 through June 30, 2025, at a cost not-to-exceed \$50,000.00, and to be paid from the General Fund.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.9 APPROVE SETTLEMENT AGREEMENT WITH SJD&B, INC.FOR THE SPECIAL ED DEPARTMENT RENOVATION PROJECT BID NO. 21-22-006 AND, THEREAFTER, ACCEPT THE PROJECT AS COMPLETE

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Staff recommends that the Board of Education: (1) approve the settlement agreement with SJD&B, Inc., to provide for a full and final settlement, and final payment to the Contractor \$200,000.00, to be paid from Fund 40 - Special Reserve for Capital Outlay Projects; and (2) thereafter, formally accept the project as complete.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.10 ADOPT RESOLUTION NO. 24-25-18; NATIONAL SCHOOL LUNCH WEEK

Moved By Member Dr. Lewis

Seconded By President Martinez

Declare October 14-18, 2024, as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.11 ADOPT RESOLUTION NO. 24-25-19; CONTINUED FUNDING APPLICATION WITH THE STATE OF CALIFORNIA DEPARTMENT OF EDUCATION CONTRACT FOR STATE PRESCHOOL PROGRAM FOR THE 2024-2025 SCHOOL YEAR

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.12 ADOPT RESOLUTION NO. 24-25-20; REMUNERATION

Moved By Clerk Dominguez

Seconded By Vice President Montes

Excuse the absence of Board Member, Nancy G. O'Kelley, from the Wednesday, September 25, 2024, regular meeting of the Board of Education.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.13 ADOPT RESOLUTION NO. 24-25-21; SUPPLEMENTAL EARLY RETIREMENT PLAN (SERP)

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

The Board of Education of the Rialto Unified School District hereby establishes a retirement plan for certain eligible employees of the District effective July 1, 2025.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.14 ADOPT RESOLUTION NO. 24-25-22; SCHOOL CLOSURE DUE TO EMERGENCY CONDITIONS

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Authorize the filing of Form J-13A and requesting approval by the County Superintendent of Schools for the emergency closure and reduction of Average Daily Attendance for Tuesday, September 10, 2024, through Monday, September 16, 2024, for Rialto Unified School District.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.15 ADOPT RESOLUTION NO. 24-25-24; NATIONAL SCHOOL BUS SAFETY WEEK

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Declare October 21-24, 2024, as National School Bus Safety Week and encourages all teachers, support staff, and students to participate in appropriate programs and activities.

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.16 ADOPT RESOLUTION NO. 24-25-26 AUTHORIZING THE EMERGENCY REPAIR AND RESTORATION OF RIALTO HIGH SCHOOL ROOM H109

Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Member O'Kelley was absent. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on November 13, 2024, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.


Moved By Member Dr. Lewis

Seconded By Clerk Dominguez

Member O'Kelley was absent. Vote by Board Members:

Time: 10:53 a.m.

Approved by a Unanimous 4 to 0 Vote



Clerk, Board of Education



Secretary, Board of Education



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

RIALTO PROJECT IMPACT

Presented by:
Rhea McIver Gibbs, Ed.D., Lead Strategic Agent
October 16, 2024



Current Reality

Teacher Demographics by Race & Gender

	% of Male Teachers	% Latino	% African American
National	26%	10%	2%
California	27%	10%	1%
Rialto USD*	27%	12%	3%

*Rialto USD 1,371 certificated employees

California Department of Education



**RIALTO PROJECT
IMPACT**

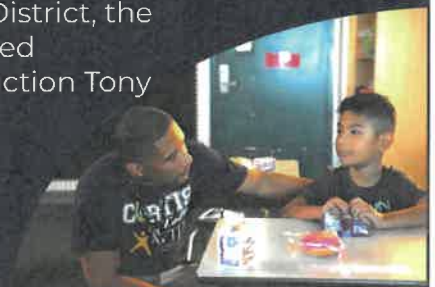
Why Minority Male Teachers are Important

- Minority male teachers serve as role models and mentors for students.
- When African American students have at least one African American teacher by 3rd grade, they are 13% more likely to enroll in college (EdSurge, 2021).
- Latino students make up 56% of students in the state of California and 88% of students in Rialto USD. It is essential we provide Latino students with high-quality education and inspiration for our communities to thrive.



Why Minority Male Teachers are Important

- For African American boys from low-income households, exposure to an African American teacher for one year in elementary school reduces high school dropout rates by 39% (Edsurge, 2021).
- Minority teachers are more likely to understand the importance of culturally relevant instruction.
- Minority teachers have a positive impact on children of all races.
- Minority male teacher recruitment is a focus of our District, the San Bernardino County Superintendent of Schools Ted Alejandre, and State Superintendent of Public Instruction Tony Thurmond.



What is **RIALTO PROJECT IMPACT** ?

- Focus on Underrepresented Males
- Earn a Teaching Credential
 - Single Subject
 - Multiple Subject
 - Special Education
- Provide Mentors
- Tutors
- **“Grow Our Own Model”**



**RIALTO PROJECT
IMPACT**

Benefits of **RIALTO PROJECT IMPACT**

- Financial Support - Educator Effectiveness Grant
 - Tuition
 - Books
 - Parking
 - Technology - San Manuel Grant
- Intern Positions
- Teaching Positions in Rialto USD



**RIALTO PROJECT
IMPACT**

Program Participants

Cohort #1 Fall 2022	5
Cohort # 2 Fall 2023	7
Cohort #2 Spring 2024	7
Cohort #3 Fall 2024	8
Cohort #3 Spring 2025	17 (projected to start)



Innovative Practices in Teacher Recruitment



RIALTO PROJECT IMPACT



RIALTO PROJECT IMPACT

Project Impact - On the Move

- October 2021 - Minority Male Teacher Pipeline
- September 2022 - Cohort #1 started
- October 2022 - Rialto Unif ed School District board presentation with CSUSB
- November 2022 - Presentation at the California Association of Black School Administrators (CABSE) with CSUSB
- September 2023 - San Manuel Band of Indians Grant (\$50,000) awarded for computers
- September 2023 - Cohort #2 started (Fall and Spring participants)
- October 2023 - Presented at Growing Inland Achievement (GIA) Conference

RIALTO PROJECT IMPACT

Project Impact - On the Move

- November 2023 - Presented at CSUSB Educational Summit
- December 2023 - Featured podcast guest on Toward a Shared Vision (GIA)
- August 2024 - Presented at the Inland Empire Community Foundation Donors Luncheon at CSUSB (special guest, Tony Thurmond, California State Superintendent of Public Instruction)
- September 2024 - Cohort #3 begins (Fall and Spring participants)
- September 6, 2024 - Presented at the San Bernardino County Superintendent of Schools District Superintendents' Meeting
- November 12, 2024 - Featured speakers for EdTrust West (Rialto USD and Oakland USD)

RIALTO PROJECT IMPACT

Project Impact - Future Events

- November 15, 2024 - Presenting at the Men of Color Conference with CSUSB sponsored by the California State Universities
- March 2025 - Presenting with CSUSB at the National Colleges and Universities Conference





Dr. Chinaka DomNwachukwu, Dean
James R. Watson & Judy Rodriguez Watson College of Education
California State University, San Bernardino



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For more information, please visit:



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